HRA Sports Parent Share Hour Requirement for Athletics

Holy Rosary Academy's current sports fees: High School ($150–$200) and Middle School ($75–$150), cover essential fixed costs such as league dues, referee fees, insurance, facility rentals, uniforms, and equipment. However, these fees do not cover the labor required to run game days. To ensure our athletic programs remain strong and sustainable, HRA is implementing a Parent Share Hour Requirement for all families with students participating in sports.

Required Service Hours

To keep expectations manageable, especially for families with multi-sport athletes, the following commitments have been established:

- High School: 6 volunteer hours per family, per sport, per season (self-reported within two weeks to the Athletic Director in one document at the end of each sports season)
- Middle School: 4 volunteer hours per family, per sport, per season (self-reported within two weeks in one document to the Athletic Director at the end of each sports season)
- Family Cap: Maximum of 15 athletic volunteer hours per family per academic year
- Overages: Extra hours may be applied to regular school share hours (self-reported in FACTS)
- HRA Employees: Staff and faculty with student athletes are required to fulfill sports hours
- Parent Coaches: Exempt from hour requirements for the sport they coach or if they are coaching one sport, while their child is participating in another sport at the same time.

Ways to Fulfill Volunteer Hours

Families may complete their hours through a variety of roles, including:

- Chaperoning and driving for local and non-local games (School buses will not travel beyond Talkeetna or Soldotna/Kenai.)
- Game operations: scoreboard operator, official bookkeeper, or line judge (Approximately 2 hours per game)
- Food donations and/or organization for overnight travel trips
- Concessions and admissions: setup, shift work, or teardown (Approximately 2 hours per shift; offered for select sports)

- Other duties as assigned by coaching staff
- Team Parent Option:
    - Serving as the designated Team Parent fulfills 100% of a family's seasonal volunteer requirement and may earn additional school share hours. This role requires Head Coach approval. The Team Parent creates the season's volunteer schedule and ensures all slots are filled 48 hours before each home game.

Note on Food/Snack Donations:

Food and drink donations for local games do not count toward volunteer hours. Donations are welcome but optional. Parents remain responsible for providing food for their own athlete(s).

Buy-Out Options

For families unable to complete volunteer hours:

- $20 per unworked hour, billed at the end of the season
- $120 (HS) or $80 (MS) per sport buy-out billed at the beginning of the season. Please contact the Athletic Director if this is your selection - Karen Lewis - klewis@hraak.org.

Funds from buy-outs directly support bus/van rentals and hiring responsible high school students or staff for game-day operations (with principal approval).

Steps for Participating in a Sport

If your child plans to join a sport this year, please complete the following:

- Register your athlete on Arbiter: https://students.arbitersports.com/organizations/holy-rosary-academy
- Put the date of the mandatory parent meeting for your sport on your calendar. (Dates and times will be communicated by the Athletic Director and/or Coach.)
- Check the online platform created by the Team Parent for sports hour opportunities and sign up.
- Sign up for the SportsYou app, where coaches post and update practice times, game schedules, travel ETAs, and other important information.
- Pick up your athlete on time from all practices and events.

- **Late Pickup Policy:** Our coaches generously volunteer their time, and late pickups significantly impact their schedules and family time. Please plan to arrive 5 minutes before practice or a game is scheduled to end. If you are running late, text the coach through SportsYou to notify them.
- After 10 minutes late, **families will be charged $5 per minute for every minute** thereafter. This fee will be billed through FACTS, and coaches will be paid directly for their time.

Thank you for supporting the Holy Rosary Academy athletic program and helping us create a positive, sustainable experience for all student-athletes. If you have questions or need help figuring out how to meet your hours please contact the coaches of your child's sport.

I have read and understand the sports share hour and late practice/game pick up policy.

Parent Signature_____ **Date** _____